

JOB DESCRIPTION

Lead Quality Verification Engineer

Overview (About us)

Whether it's industrial embedded computing, custom lithium battery packs, secure communication systems, antennas, or imaging technology we design, manufacture, supply and support it!

From the ocean floor to the edge of space, Steatite innovation is making sure that vital technology operates consistently, reliably, and above all safely.

Our products can be found gathering scientific insight in the cold and crushing depths of the deep sea, transmitting high bandwidth data across hostile terrain, processing colossal amounts of traffic data at the "edge" and via the cloud, and enabling next generation video solutions on board trains above and below ground.

From the first day of your employment with us, you will be part of an organisation that strives every day to make your work rewarding and cares for your safety and wellbeing.

Reporting to the Engineering Manager this role will lead the Quality Verification (QV) Engineering team to ensure test and engineering change activities are prioritised and delivered to a high standard, whilst ensuring that health and safety standards are upheld.

Summary Details

Job Type:	Office
Job Title:	Lead Quality Verification Engineer
Location:	Crewkerne
Hours:	38
Salary Package:	£competitive
Benefits	26 days holiday plus bank holidays, increasing to 29 days with long service Discretionary Bonus once a year Salary Sacrifice Pension 4 x Salary Death in Service payment Access to Westfield Healthcare scheme, including: <ul style="list-style-type: none"> • Corporate Healthcare Plan

	<ul style="list-style-type: none"> • Employee Assistance program • Wellbeing App • Discount scheme <p>Cycle to Work Scheme EV Salary Sacrifice Scheme Enrolled in Employee Share Scheme after 12 months</p>
--	--

The type of person we are looking for (About You)

You will have a flexible and adaptable approach to your workload. You will be curious and open minded and keen to seek out evolving and innovative ways to add value. You will be able to work effectively and inclusively with a range of people. You will be determined and resourceful and driven to deliver the best results for the business. You will be driven to ensure that tasks are completed thoroughly and within deadlines. You will be eager to learn new skills and seek development opportunities in the course of your employment.

The Role (What you'll be doing)

This role encompasses the following responsibilities:

- Managing the day-to-day activities and priorities of the QV Engineering team, in line with business requirements
- Setting goals and objectives for the team, holding 1-2-1 and team meetings
- Developing the skills and knowledge of the team, career path and succession planning
- Responsible for the QV Team on Work Instruction Control, Engineering Changes and testing of new designs to relevant industry standards
- Taking the lead on FMEAs and control plans
- Act as the link between the Quality and Engineering Departments
- Lead the QV Team in owning the 8D problem solving process on customer returns and failures in production
- Support management of gauge calibration. Understand fundamentals of measurement and associated analysis, i.e. MSA
- Own the change control process ensuring Internal & Supplier Engineering Changes are captured and customer drawing updates are flowed through the business
- Supporting the Design & Development Team with progressing new designs into production by being responsible for the product Verification and Validation
- Organising and participating in regular design reviews, communicating with the team and providing solutions to problems
- Supporting the Purchasing and Quality Departments with supplier technical Issues
- Share information with colleagues and produce recommendations through participation in regular meetings, development of project documents and production of technical reports

- Supporting other areas of the business if the need arises
- Adherence to all health, safety, environmental & quality policies and standards outlined by the company

Key Competencies

- BEng Hons degree or equivalent in a relevant subject, e.g. Engineering, Physics or related discipline
- Ability to read and interpret design requirements, drawings and electronic circuits
- A good understanding of battery pack development and/or battery cell design and manufacture
- Ability to deliver rapid, commercially focused results, with problem solving skills
- Excellent communication (verbal and written) skills, presentation and training skills to work effectively with technical and non-technical colleagues and project partners
- Good interpersonal skills, with a flexible approach to working
- Ability to initiate, plan, organise, implement and deliver programmes of work to tight deadlines
- Significant experience within an engineering/manufacturing environment
- Verification and Validation test planning and reporting
- Providing recommendations for process improvements
- Experience of Product Part Approval Process (PPAP)
- Writing and supporting FMEAs and control plans
- Comfortable interacting with customers and suppliers
- A high level of attention to detail with previous experience of record-keeping for quality purposes and traceability
- Using all Microsoft office packages and familiar with ERP systems

Useful Additional Expertise

The following are a benefit but not a requirement:

- Managing a small team would be advantageous
- Familiarity with industry standards including UN38.3, ATEX and battery specific IEC standards