

JOB DESCRIPTION

Health, Safety & Environmental Manager

Overview

Whether it's industrial embedded computing, custom lithium battery packs, secure communication systems, antennas, or imaging technology we design, manufacture, supply and support it!

From the ocean floor to the edge of space, Steatite innovation is making sure that vital technology operates consistently, reliably, and above all safely.

Our products can be found gathering scientific insight in the cold and crushing depths of the deep sea, transmitting high bandwidth data across hostile terrain, processing colossal amounts of traffic data at the "edge" and via the cloud, and enabling next generation video solutions on board trains above and below ground.

From the first day of your employment with us, you will be part of an organisation that strives every day to make your work rewarding and cares for your safety and wellbeing.

Summary Details

Job Type:	Site based
Job Title:	Health, Safety and Environment Manager
Location:	Redditch with travel to other sites
Hours:	38 hours per week
Salary Package:	£competitive
Benefits	26 days holiday plus bank holidays, increasing to 29 days with long service Annual Discretionary Bonus Salary Sacrifice Pension 4 x Salary Death in Service payment Access to Westfield Healthcare scheme, including: <ul style="list-style-type: none">• Corporate Healthcare Plan• Employee Assistance programme• Wellbeing App• Discount scheme

	<p>Cycle to Work Scheme</p> <p>EV Salary Sacrifice Scheme</p> <p>Eligible for enrolment in Employee Share Scheme</p>
Qualifications	<p>NEBOSH General Certificate</p> <p>IOSH Managing Safely</p>

The type of person we are looking for

Reporting to the Managing Director, this role will be responsible for developing, implementing, and monitoring safety protocols and procedures to ensure a safe working environment for employees and compliance with regulatory requirements. You will work closely with management and staff to promote a culture of safety and minimise workplace hazards.

You will drive the ongoing improvement of health, safety and environmental standards, not forgetting remote workers and will be responsible for conducting regular health and safety and environmental audits with continuous improvement in mind.

You will have excellent motivational and people skills, with the ability to successfully collaborate with stakeholders at all levels.

The Role

This role encompasses the following responsibilities:

- Provide guidance to the key stakeholders on all topics related to HSE compliance
- Responsible for the management of ISO45001 and ISO14001 standards
- Set up, review and manage the Health and Safety Management Systems, including Emergency, First Aid, Contractors on site, KPI, Traffic management and Lone working
- Review and manage the Environmental Management Systems, including waste management, relevant policies, procedures and training
- Conducting internal audits on HSE compliance
- Collate, review, update and manage risk assessments and CoSHH assessments, supporting these activities with a hands on approach.
- Work with leaders to identify HSE priorities and programmes for the area managed, including performance metrics, communication and change management
- Provide guidance and support to management and staff on safety-related issues, including training programmes and safety and environmental awareness campaigns
- Providing ongoing training on health, safety and environmental requirements onsite
- Collaborate with cross-functional teams to ensure safety and environmental considerations are integrated into planning and decision-making processes

- Facilitating accident / incident reports and conducting investigations where appropriate
- Provide assistance to management in the investigation of occupational ill health
- Lead emergency preparedness and response efforts, including developing evacuation plans and coordinating drills
- Play an active role in the culture development towards HSE and 'think safety first'
- Assisting the implementation of health, safety and environmental systems and processes
- Seeking opportunities for continuous improvements to health, safety and environment systems
- Supporting other areas of the business with relevant projects if the need arises
- Adherence to all health, safety, environmental & quality policies and standards outlined by the company

Key Competencies

- Knowledge of Health, Safety and Environmental management systems
- NEBOSH Diploma of equivalent qualification (General Certificate)
- Excellent working knowledge of ISO14001 & ISO45001
- Have the ability to understand the latest needs of customers, regulatory and industry bodies
- Able to effectively train others on relevant topics
- Strong analytical and problem-solving skills, with the ability to conduct risk assessments and develop effective safety solutions
- Excellent communication and interpersonal skills, with the ability to engage and influence stakeholders at all levels of the organisation
- Strong leadership skills, ability to engage others effectively and drive change across all levels
- Ability to work independently and collaboratively in a fast-paced environment, managing multiple priorities effectively
- Pragmatic and practical; can develop process and standards

Useful Additional Expertise

The following are a benefit but not a requirement:

- Experience within a manufacturing environment