



HEALTH & SAFETY POLICY STATEMENT

It is the policy of Steatite Ltd. To safeguard the health, safety and welfare of employees and others affected by our activities. To this end we will strive to prevent accidents and cases of work-related ill health by managing the health and safety risks to those affected by our activities as far as reasonably practicable. We will:

- Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work,
- Engage and consult with employees on day-to-day health and safety matters,
- Implement emergency procedures / evacuation in case of fire or another significant incident,
- Maintain safe and healthy working conditions, provide, and maintain plant and other equipment and ensure safe storage and use of substances,
- Provide appropriate first aid arrangements,
- Ensure that all Legal & Regulatory requirements are met, and
- Strive to continually improve our H&S system.
- Provide the resources required for the proper implementation of our H&S system.

It is the duty of all employees to co-operate in the implementation and fulfilment of this policy. All employees shall carry out their duties in a safe and responsible manner, so as to prevent injury or harm to themselves and others that may be affected by their undertaking.

Approved by

Date: 24th May 2024

A handwritten signature in blue ink, appearing to read "Alastair Wallace", written over a horizontal line.

Alastair Wallace (MD)

