

# JOB DESCRIPTION

## Production Technician

### Overview

Whether it's industrial embedded computing, custom lithium battery packs, secure communication systems, antennas, or imaging technology we design, manufacture and supply it.

From the ocean floor to the edge of space, Steatite innovation is making sure that vital technology operates consistently, reliably, and above all safely, around the clock.

Our products can be found gathering scientific insight in the cold and crushing depths at the ocean floor, transmitting high bandwidth data across hostile terrain, processing colossal amounts of traffic data, and enabling secure ticket sales on board a train.

From the first day of your employment with us, you will be part of an organisation that cares for your safety and wellbeing and strives to make every day at work rewarding.

### Summary Details

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|-----------------|--|
| Job Type:       | Site Based   |
| Job Title:      | Production Technician  |
| Location:       | Leominster, Herefordshire  |
| Hours:          | 37.5 hours per week, worked Monday - Friday  |
| Salary Package: | Competitive  |
| Benefits        | <p>26 days holiday plus Bank Holidays, increasing with length of service</p> <p>Discretionary annual bonus</p> <p>Pension – 5% employee, 4% employer (salary sacrifice)</p> <p>Enrolled in Employee Share Scheme following 12 months service</p> <p>Access to Westfield Healthcare scheme, including:</p> <ul style="list-style-type: none"> <li>• Corporate Health Cash Plan including cover for dependents</li> <li>• Employee Assistance Programme</li> <li>• Discounted Gym membership</li> <li>• Retail &amp; Travel discount scheme</li> <li>• Wellbeing App</li> </ul> <p>Cycle to Work Scheme</p> <p>EV Scheme</p> |

## The type of person we are looking for

We are seeking a dedicated Production Technician to join our team on a full-time, permanent basis. You will be an integral part of our experienced team of multiskilled engineers and assembly operatives, contributing to the construction, testing, and production of our bespoke electrical products.

You will be technically proficient, with a background in an electrical or mechanical discipline. With a positive and solution-oriented mindset, you will be a team player who can and will contribute positively to group dynamics, with excellent organisational skills.

You must be able to work effectively and inclusively with a range of people and be determined, resourceful and driven to deliver the best results for our customers and the business. You will have a passion for and be eager to learn new skills across a diverse range of products and seek development opportunities in the course of your employment.

If you are a motivated individual with the skills and qualities outlined above, why not come and become an integral part of our growing dynamic team, contributing to our continued success in the industry.

## The Role

This role encompasses the following responsibilities:

- Follow technical instructions and Interpret technical Drawings packs.
- Inspect quality and tolerances of components prior to assembly.
- Convert Stock materials to key components.
- Assemble components using both hand and power tools.
- Inspect sub-assemblies and completed products for defects prior to testing.
- Maintain clean work area.
- Document progress and report issues.
- Test finished products to ensure conformance.
- Diagnose and rectify issues with faulty products.
- Collaborate with other departments to solve issues and implicate positive changes to products and procedures.
- Ensure production deadlines are met.
- Follow company procedures and policies.
- Assist other departments as and when required.

## Key Competencies

- High level of manual dexterity for intricate assembly tasks.
- Exceptional attention to detail to ensure accuracy and precision in all tasks.
- Ability to consistently deliver work to exceptionally high standards, always ensuring quality.
- Proficient in soldering techniques to ensure product integrity.

- Able to interpret and work with engineering drawings effectively.
- Aptitude for identifying and resolving issues to ensure seamless production processes.
- Excellent written and verbal communication skills.
- Commitment to maintaining a safe work environment, with health and safety at the forefront of everything you do.
- Work efficiently alone or as part of a team.