

JOB DESCRIPTION

Production Operative

Overview (About us)

Whether it's industrial embedded computing, custom lithium battery packs, secure communication systems, antennas, or imaging technology we design, manufacture, and supply it.

From the ocean floor to the edge of space, Steatite innovation is making sure that vital technology operates consistently, reliably, and above all safely, around the clock.

Our products can be found gathering scientific insight in the cold and crushing depths at the ocean floor, transmitting high bandwidth data across hostile terrain, processing colossal amounts of traffic data, and enabling secure ticket sales on board a train.

From the first day of your employment with us, you will be part of an organisation that cares for your safety and wellbeing and strives every day to make your work rewarding.

Summary Details

Job Type:	Site based
Job Title:	Production Operative
Location:	Redditch, Worcestershire
Hours:	38 hours per week, to be worked Monday to Friday
Salary Package:	£11.50 per hour
Benefits	<p>25 days holiday increasing to 28 days after ten years' service, plus bank holidays.</p> <p>Discretionary annual bonus</p> <p>Pension – 5% employee, 4% employer (salary sacrifice)</p> <p>1-month notice period after probationary period</p> <p>Development opportunities relevant to your role</p> <p>Enrolled in Employee Share Scheme following 12 months service (at annual enrolment date)</p> <p>Access to Westfield Healthcare scheme, including:</p> <ul style="list-style-type: none"> • Corporate Healthcare Plan • Employee Assistance program • Wellbeing App • Discount scheme • Discounted gym membership • Retail and travel discount scheme

The type of person we are looking for (About you)

We are seeking someone who has a flexible and adaptable approach to their workload, who is curious and open minded and keen to seek out evolving and innovative ways to add value to the role. You will have excellent attention to detail and will pride yourself on the achievement of high-quality standards. You must be able to work effectively and inclusively with a range of people and be determined, resourceful and driven to deliver the best results, putting the customer at the heart of what you do, whilst supporting the business.

The Role (What you'll be doing)

This role encompasses the following responsibilities:

- Assembly of bespoke computer-based products to a quality level.
- Understanding of technical documentation and drawings.
- Communication of technical issues and escalations.
- Perform other duties in any area of the business as determined by the business.

Key Competencies

- Understanding of bespoke computer hardware components.
- Working knowledge of Windows operating systems and applications.
- A high level of manual dexterity required.
- Must be reasonably fit and able as the role may involve a physical element.
- Ability to work in an efficient, tidy and organised manner ensuring that health & safety is at the forefront of everything you do.
- Ability to work within a team.
- Ability to communicate effectively with both team members and other employees verbally.
- Keen to learn, progress and develop knowledge across a wide range of products.
- Ability to absorb new skills quickly through mentor and spot training.
- Must be flexible and be adaptable to change with a positive and driven attitude.
- Must have a good attention to detail.
- Excellent work ethic with ability to meet targets set by the business.

Useful Additional Expertise

The following would be advantageous but are not essential:

- Basic knowledge of component configuration including BIOS (AMI, Phoenix and others) or UEFI configuration and software configuration (Windows O/S).
- Basic understanding of mechanical assembly.
- Ability to solder and/ or experience in cable harnessing.
- Experience of using power tools.
- Ability to read and understand work, process and technical documentation and drawings including computer technology schematics.