

JOB DESCRIPTION

Finance Manager

Company Overview

Solid State Plc is a high value-added manufacturer and specialist design-in distributor to the electronics industry. It has several divisions, with sites across the UK, Europe, and the US. We are seeking a Finance Manager to work within the Systems division of the Group finance function.

Systems Division

Whether it's industrial embedded computing, custom lithium battery packs, secure communication systems, antennas, or imaging technology we design, manufacture, and supply it.

From the ocean floor to the edge of space, Steatite innovation is making sure that vital technology operates consistently, reliably, and above all safely, around the clock.

Our products can be found gathering scientific insight in the cold and crushing depths at the ocean floor, transmitting high bandwidth data across hostile terrain, processing colossal amounts of traffic data, and enabling secure ticket sales on board a train.

From the first day of your employment with us, you will be part of an organisation that strives to make your work rewarding and cares for your safety and wellbeing every day.

Reporting directly to the Systems Divisional Financial Controller, the Finance Manager role is pivotal in overseeing financial operations whilst ensuring compliance with accounting standards and company policy.

Summary Details

Job Type:	Hybrid – 3 days office based
Job Title:	Finance Manager
Location:	Midlands area – travel to Redditch site
Hours:	37.5 hours per week, Monday - Friday
Salary Package:	Competitive
Benefits	26 days holiday plus bank holidays, increasing with length of service. Annual Discretionary Bonus Salary sacrifice pension Life Assurance x 4 times salary

	<p>Access to Westfield Healthcare scheme, including:</p> <ul style="list-style-type: none"> • Corporate Health Cash Plan • Employee Assistance program • Wellbeing App • Discount scheme <p>Cycle to Work Scheme EV scheme Enrolled in Employee Share Scheme after 12 months service</p>
Qualifications:	<ul style="list-style-type: none"> • ACCA / CIMA or ACA qualification

The type of person we are looking for:

You will be a qualified accountant, who has an excellent work and team ethic and is prepared to roll their sleeves up and get stuck in.

A starter/finisher, you will have exemplary attention to detail and be able to work with minimal supervision and input. You will be used to working in a fast-paced environment, with the ability to multi-task whilst ensuring deadlines are met.

Your IT skills will be excellent, being at intermediate/expert level with Excel and having experience of working with ERP systems. You will be pro-active and open-minded and will help to steer the business through change, whilst identifying and helping to implement improvements to systems and processes.

You will have leadership skills with the ability to inspire and motivate, with excellent inter-personal skills and the ability to engage with colleagues at all levels.

• **The Role**

- This role encompasses, but is not limited to the following responsibilities:
- Preparation of monthly management and group reporting:
 - Profit and Loss
 - Balance sheet
 - Cash flow statements
 - Budget Variance analysis
 - Key financial metrics
- Supporting the divisions forecasting and budgeting process
- Supporting commercial decision making
- Supporting the preparation of all statutory returns including:
 - VAT
 - All applicable taxation
 - Financial Statements
- Preparation of balance sheet reconciliations, including Inter Company
- Payroll and pension administration with outsourced provider

Job Description – SYSTEMS FINANCE MANAGER Apr 2024 V1

- P11D and P60 reporting
- Management of junior team members
- Any other duties as the business may require within your capabilities.

Key Competencies:

- Capable of multi-tasking between different operating systems
- Proven experience of people management
- Excellent communication, both verbal and written
- Computer literate (Excel level Intermediate/Expert)
- Self-starter, capable of working independently when required
- A team player with good interpersonal skills

Useful Additional Expertise/Qualifications:

The following are advantageous but not a requirement:

- Experience in a multi-currency business
- Experience with Epicor Accounting System
- Experience in a manufacturing environment