

### JOB DESCRIPTION

# **Production Technician**

### **Overview**

Whether it's industrial embedded computing, custom lithium battery packs, secure communication systems, antennas, or imaging technology we design, manufacture, and supply it.

From the ocean floor to the edge of space, Steatite innovation is making sure that vital technology operates consistently, reliably, and above all safely, around the clock.

Our products can be found gathering scientific insight in the cold and crushing depths at the ocean floor, transmitting high bandwidth data across hostile terrain, processing colossal amounts of traffic data, and enabling secure ticket sales on board a train.

From the first day of your employment with us, you will be part of an organisation that cares for your safety and wellbeing and strives every day to make your work rewarding.

#### **Summary Details**

Job Type:	Site based
Job Title:	Production Technician
Location:	Tewkesbury (initially Redditch for training)
Hours:	38 hours per week, to be worked Monday to Friday
Salary Package:	Competitive
Benefits	26 days holiday increasing with length of service  Discretionary annual bonus  Pension – 5% employee, 4% employer (salary sacrifice)  Development opportunities relevant to your role  Enrolled in Employee Share Scheme following 12 months service (at annual enrolment date)  Access to Westfield Healthcare scheme, including:  Corporate Healthcare Plan  Employee Assistance program  Wellbeing App  Discount scheme  Discounted gym membership  Retail and travel discount scheme  Cycle to work scheme  EV scheme



### The type of person we are looking for

We are seeking someone who is extremely organised and methodical to join our new team based in Tewkesbury.

You will be working in a manufacturing business, for low volume, high quality specialised products. You will need to be an excellent team player, but also have the ability to work on your own. You will have excellent attention to detail and will pride yourself on the achievement of high-quality standards. You must be able to work effectively and inclusively with a range of people and be determined, resourceful and driven to deliver the best results, putting the customer at the heart of what you do, whilst supporting the business.

#### The Role

This role encompasses the following responsibilities:

- Assembly and testing of electrical / computer-based components, products, and systems.
- Understanding of technical documentation and drawings.
- Communication of technical issues and escalations.
- Mechanical assembly of components and products.
- Maintaining accurate records.
- Perform other duties in any area of the business as determined by the business.

#### **Key Competencies**

- Understanding of computer hardware components.
- Working knowledge of Windows operating systems and applications.
- A high level of manual dexterity required.
- Diligently follow build process and assembly instructions to accurately achieve consistency and quality.
- Must have excellent attention to detail.
- Ability to work in an efficient, tidy and organised manner.
- Ability to work within a team.
- Ability to communicate effectively with both team members and other employees verbally.
- Keen to learn, progress and develop knowledge across a wide range of products.
- Ability to absorb new skills quickly through mentor and spot training.
- Must be flexible and be adaptable to change with a positive and driven attitude.
- Excellent work ethic with the ability to work to deadlines.
- Must be reasonably fit and able as the role may involve a physical element.



## **Useful Additional Expertise**

The following would be advantageous but are not essential:

- Experience of cable assembly, harnessing and looms.
- Soldering experience to J-STD level.
- Awareness or certification in IPC standards IPC-610 and IPC-620.
- Good understanding of mechanical assembly and Standards.